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Job Title: Standards Officer

Remuneration: L16 - L21

Accountable to: Director of Education - Primary

Place of Work: Head Office, Southampton with travel across the South Coast

Start Date: September 2024 if available / to be negotiated.

Closing Date: Monday 9th September 2024, midday

Interviews: 17th & 18th September 2024

JOB/PERSON SUMMARY:

An opportunity has arisen for a Standards Officer to join the Education Team on a permanent basis. The successful candidate will work with headteachers, senior school leaders and governors to provide precise support and challenge to build leadership capacity and improve our schools. The role will give leaders looking for an inspiring career opportunity the chance to shape pedagogy and learning in a wide range of schools across the Central South Coast.

Hamwic Education Trust is a growing multi-academy trust, currently comprising of 36 schools (33 primary, 2 secondary and 1 hospital school). We work closely in partnership with our schools so we can support them to gain the best outcomes for our children. We are looking for an individual who wants to be part of shaping children's futures by developing and supporting our staff.

Reporting to the Director of Education - Primary the successful applicant is likely to be an exceptional leader who:

- Is an experienced and proven headteacher
- Is a role model and champion for teaching and learning
- Is ambitious and passionate about raising standards and improving educational life chances
- Is highly motivated and committed to the growth and development of all our schools
- Can evidence effective and sustained school improvement
- Has the vision, tenacity and drive to inspire and guide our Headteachers and senior leaders
- Has an understanding of a wide range of effective inspection, evaluation and school improvement strategies, with a strong knowledge of the Ofsted framework.

The role will require travel across Portsmouth, Southampton, Poole and Dorset with our Head office based in Southampton. If you would like to discuss this role, please contact Donna Fox, Director of Education - Primary donna.fox@hamwic.org.

WE CAN OFFER:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- The opportunity to lead within, and to contribute to, our growing Trust
- Excellent CPD opportunities and training and development programmes
- An individual induction programme supported by a mentor
- Hard working and supportive colleagues who are open to new ideas
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where conditions are met)
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

If you wish to apply for this position, please complete an application form which can be found at www.hamwic.org/category_vacancies/managed-services/ and return to recruitment@hamwic.org. CV's will only be accepted along with a completed application form. For further details please contact joanne.jones@hamwic.org or call 02380 786833.

SAFEGUARDING:

All schools within the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HAMWIC EDUCATION TRUST:

The Hamwic Education Trust is the Trust for schools that form part of Jefferys Education Partnership, Edwin Jones Partnership, Ridings Partnership, Greenway Partnership, Mayflower Partnership and Hillary Partnership. The Trust and its schools offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ *outstanding* people. We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.