

An exciting opportunity has arisen for a Lunchtime Assistant to join our experienced lunchtime team at Henbury View First School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

Henbury View First school is based in the heart of the wonderful village of Corfe Mullen, situated in between the beaches and the New Forest, in the beautiful county of Dorset.

The school is well known for having a uniquely inclusive culture and a high-performance track record that is based on child-centred learning.

The culture of our school is embodied by highly motivated, talented and kind staff from teachers to support functions which is reflected in the behaviours and engagement of students, parents, neighbours and community.

We are seeking to recruit a highly motivated individual to join our lunchtime team. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

We have an exciting opportunity to join our team as a lunchtime assistant. Our lunchtime assistants are required to work, 5 days per week, term time only. You will need to be a good time keeper, caring and confident when dealing with pupils, a good communicator, a calm organiser and be able to work well in a team. If you feel you would like to contribute to a successful, vibrant and happy school community then please contact the school for further information.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- has a commitment to safeguarding children
- can establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs
- has good interpersonal skills
- has discretion and sensitivity
- able to work under their own initiative
- a good team player

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and on the school website www.henburyview.dorset.sch.uk. Please return your completed application form to Ingrid Fido, hr@henburyview.dorset.sch.uk.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.