

## ADVERT

### Family Support Worker (ELSA qualified) – Hillbourne Primary School



**ROLE: Family Support Worker (ELSA qualified)**

**SCHOOL: Hillbourne Primary School**

**HOURS: 32.5 hour hours per week**

**SALARY: Grade F12-17 (£26,421-28,770) Actual Salary £19,405- £21,130) (pay award pending)**

**CLOSING DATE: 1<sup>st</sup> August 2024**

**INTERVIEW DATE: w/c 5<sup>th</sup> August 2024**

**START DATE: September 2024**

*An exciting opportunity has arisen for a Family Support Worker who is ELSA qualified to join our experienced team at Hillbourne Primary School, part of Hamwic Education Trust (HET).*

We are looking to appoint a dedicated, caring Family Support Worker to support the children and families at Hillbourne Primary School.

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

***'All about the Child'***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

***'What about Sam'***

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

**JOB/PERSON SUMMARY:**

*The role will involve:*

- Providing support, encouragement and pastoral care to pupils at the school.
- Work with a range of stakeholders, parents, support staff, outreach agencies and other schools to ensure continuity and progress of individual pupils, especially in regard to self esteem.
- Develop and facilitate parenting programmes.
- Promote a home/school liaison service by being available for parents on both a drop-in and appointment basis.
- Work with families with poor school attendance.
- Develop the school's links to members of the community with regard to helping the school
- To work with individuals or groups of children who are experiencing difficulties with emotional literacy or other aspects of school or home life.
- To develop knowledge of a range of learning and behavioural support needs and to plan, devise and implement appropriate programmes to help develop children's emotional literacy skills and emotional well-being.

**WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

- Resilient, flexible and patient
- A Champion of Children
- Patient Positive and a Team Player
- Is firm but fair
- Has plenty of common sense and initiative.

**WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff

- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) or [www.hillbourne.poole.sch.uk](http://www.hillbourne.poole.sch.uk) and return to Helen Davis [hr@hillbourne.poole.sch.uk](mailto:hr@hillbourne.poole.sch.uk)

#### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE HILLARY PARTNERSHIP**

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.